Thursday, October 3

3:00 – 6:00 pm	Registration – Grand Gallery
4:30 – 6:00 pm	Delegate Orientation – Grand Ballroom Caroline Guerin, LMT, Presiding Officer of the Texas Massage Therapy Advisory Board and FSMTB Vice President
6:00 – 8:00 pm	Summit Rooftop Welcome Reception – Summit Rooftop at Conrad

Friday, October 4

7:30 am	Registration – Grand Gallery
7:30 – 8:30 am	Breakfast – Grand Gallery
8:00 – 8:30 am	Delegate Voting Training – Grand Ballroom
8:35 – 8:45 am	Call to Order and Roll Call Grand Ballroom Craig Knowles, LMT, Chair of the Georgia State Board of Massage Therapy, and FSMTB President
8:45 - 9:00 am	Welcome to Washington, DC Johanna Brooks, LMT and District of Columbia Board of Massage Therapy
9:00 – 10:15 am	Opening Keynote: Inspire Integrity: Chase an Authentic Life Corey Ciocchetti, Bill Daniels Professor of Business Ethics and Legal Studies at the University of Denver Professor Ciocchetti's message encourages audiences to chase the truly important things in life.
10:15 – 10:45 am	Networking Break and Book Signing
10:45 – 11:05 am	President's Report Craig Knowles, LMT, Chair of the Georgia State Board of Massage Therapy, and FSMTB President

11:05 – 11:10 am	Presentation of Candidates for Election Charlene Russell, LMT and Chair of the FSMTB Nominating Committee
11:10 – 11:25 am	Presentation of Resolutions and Proposed Bylaw Amendments Paul Andrews, LMT, Chair of the Massachusetts Board of Registration of Massage Therapy, and Chair of the FSMTB Policy Committee
11:25 – 12:30 pm	Member Forum
	Delegates will share highlights and challenges from the past year.
12:30 – 1:30 pm	Lunch
1:30 – 2:45 pm	Board Meeting DOs and DON'Ts Dale Atkinson, Esq., The Atkinson Firm and FSMTB General Counsel Ajay Gohil, Esq., Legal Counsel for the District of Columbia Board of Massage Therapy, Lori Lindley, Esq., Assistant Attorney General for the State or Oregon Department of Justice (retired) Gloria Lindsey, Executive Director of the Missouri Board of Therapeutic Massage. Join this panel discussion about how to navigate challenging
	situations in board meetings. Audience participation is encouraged.
2:45 – 3:15 pm	Networking Break
3:15 – 4:15 pm	Changing Landscape of Regulation Ashley Hernandez, FSMTB Manager - Government Relations Enrique Morales, FSMTB Service Support Specialist This session explores the latest trends reshaping the regulation of massage therapy.
4:15 – 4:30 pm	Day 1 Wrap Up and Day 2 Preview Craig Knowles, LMT, Chair of the Georgia State Board of Massage Therapy, and FSMTB President
4:30 – 5:00 pm	Refresh for Dinner
5:00 – 6:30 pm	Dinner hosted by FSMTB at RPM Italian
6:45 pm	Meet at Conrad hotel entrance for DC at Dusk Monuments Tour
7:00 – 9:00 pm	DC at Dusk Monuments Tour (pre-registration required)

Saturday, October 5

7:30 – 8:30 am	Breakfast
8:30 – 8:35 am	Call To Order and Roll Call Craig Knowles, LMT, Chair of the Georgia State Board of Massage Therapy, and FSMTB President
8:35 – 10:15 am	Committee Reports Treasurer's Report Elisabeth Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy, and FSMTB Treasurer Education Task Force Report
	Caroline Guerin, LMT, Presiding Officer of the Texas Massage Therapy Advisory Board, and FSMTB Vice President
	Elections The Delegate Assembly will vote to elect members to the Board of Directors and to the 2025 Nominating Committee
	Debate and Voting on Resolutions and Bylaw Amendments Craig Knowles, LMT, Chair of the Georgia State Board of Massage Therapy, and FSMTB President
10:15 – 10:45 am	Networking Break
10:45 – 12:00 pm	You're Not the Boss of Your Brain: Implicit Bias, Why It Matters and How to Interrupt It Cal Cates, Executive Director at Healwell Kerry Jordan, Operations Director at Healwell This session explores the neurobiology behind implicit bias, how to spot bias, and some ideas about how to interrupt it.
12:00 – 12:45 pm	Lunch
12:45 – 1:45pm	Tools to Combat Human Trafficking Adrienne Price, Executive Director of the Georgia State Board of Massage Therapy and Chair of the FSMTB Establishment Task Force Dotti Groover Skipper, Founder/CEO of the HeartDance Foundation
	(Continued on next page)

	ESMTB Establishment Task Force Representatives Sandra Anderson, LMT and Former Executive Director of the Nevada State Board of Massage Therapy Karen Armstrong, Manager of Clinical Massage and Integrative Medicine, Corewell Health Elisabeth Barnard, LMT, Executive Director of the Nevada State Board of Massage Therapy Rick McElroy, Director of Law and Code Enforcement Relations at the California Massage Therapy Council Charlene Russell, LMT, CEO and Educator for Mindbody Connections Jeff Van Laanen, Compliance and Licensing Manager at the Oregon State Board of Massage Therapists Join the Establishment Task Force representatives for the unveiling of the Massage Establishment Toolkit and a discussion on tactics you can use to combat human trafficking infiltrating the massage
	therapy profession.
1:45 – 2:45pm	Innovations in Assessment Ryan O'Leary, PhD, Chief Commercial Officer at PDRI by Pearson VUE
	Explore the future of high stakes assessment and its role in the licensure process.
2:45 – 3:15pm	Networking Break
3:15 – 4:30pm	Legal Trends and Top Cases Ajay Gohil, Esq., Legal Counsel, District of Columbia Board of Massage Therapy Lori Lindley, Esq., Assistant Attorney General, State of Oregon Department of Justice (retired) Dale Atkinson, Esq., The Atkinson Firm and FSMTB General Counsel A panel of attorneys will present a variety of legal topics and recent court cases relevant to massage therapy regulators.
4:30 – 4:45pm	Closing Remarks and Adjournment
5:00pm	FSMTB Board of Directors Meeting – Canvas
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