



Testing Accommodations Handbook



fsmtb.org

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INTRODUCTION

The Federation of State Massage Therapy Boards (FSMTB) complies with federal laws in accordance with the Americans with Disabilities Act. FSMTB will consider accommodations requests from qualified candidates with a diagnosed disability to take the Massage & Bodywork Licensing Examination (MBLEx) if the requests are reasonable and properly documented, do not fundamentally alter the examination, or jeopardize exam security. Exam candidates are not charged ~~any~~ additional fees for any testing accommodations.

CONTACT FSMTB

All inquiries about testing accommodations should be sent to ada@fsmtb.org.

HOW TO REQUEST TESTING ACCOMMODATIONS WHEN APPLYING FOR THE MBLEx

1. When completing your online MBLEx application, choose “yes” when asked if you need testing accommodations.
2. New dialogue boxes will open up with questions you will need to respond to.
3. To support your request, you can upload documentation applicable to your diagnosis directly to your application while filing it out.
4. If you do not have that documentation available to upload, you can return to your FSMTB Examination Account to upload them or email them to ada@fsmtb.org.
5. If you qualify and are approved for testing accommodations will receive an approval letter via email.
6. You must sign and return both pages of the accommodations agreement letter to FSMTB through your FSMTB Examination Account or email them to ada@fsmtb.org.

Submitting an accommodations request does not guarantee that testing accommodations will be made. FSMTB reviews each request and professional recommendations to determine if the accommodations are reasonable and appropriate to the testing environment. Accommodations that fundamentally alter the nature of the examination will not be granted.

The signed agreement will prompt the release of your Authorization to Test (ATT). You must bring your approval letter to the test center and present it at check-in on the day of your exam. Accommodations cannot be requested at the test center. All direct inquiries should be sent to ada@fsmtb.org. Please note, a request for testing accommodations may delay application processing time.

GENERAL TESTING CONDITIONS

Candidates taking the MBLEx schedule a two (2) hour appointment.

Of this time, 110 minutes is allotted to complete a 100-item, three (3) or four (4) answer options, multiple-choice examination on a computer; a maximum of five (5) minutes is allotted to the security and confidentiality agreement; and an additional five (5) minutes is allotted to a brief survey. Candidates may request an unscheduled restroom or food break during the examination; however, the clock does not stop.

Please note that general testing conditions allow all candidates to enlarge the font size (up to 24-pt.) and change the color of the font and/or background to increase legibility and contrast. ADA testing accommodations are not needed to access these modifications.

Available Accommodations

Examples of accommodations that may be provided include:

- Extended testing time
- Reader/recorder
- Increased font size beyond 24-pt.
- Separate room

Please note that some ADA testing accommodations require additional support and resources. Due to this, some accommodations may take more time to arrange.

Accommodations that FSMTB cannot provide include:

- Paper and pencil/pen examinations
- Braille paper examinations
- Multi-day and untimed tests
- Translation for candidates for whom English is a foreign (second) language. Candidates are not permitted to provide their own readers, recorders, or bring interpreters

Who Should Apply for ADA Testing Accommodations?

You should apply for ADA testing accommodations if you are an individual with a diagnosed disability (physical or mental impairment) that limits a major life activity. Please note that you will need to provide diagnosis documentation from a licensed health care provider.

The applicant must initiate the request for accommodations. Requests for accommodations from third parties (e.g., massage schools, instructors, caretakers, or relatives) are *not* accepted.

Who Should Not Apply for ADA Testing Accommodations?

Temporary Conditions

You do not need to request accommodations if you have a temporary condition or other condition not covered by the ADA (e.g., a fracture or pregnancy) and the condition requires only minor modifications to the general testing environment (e.g., a wheelchair or elevator access).

You will need to submit a letter of support from your physician or qualified health professional who is administering your care. This letter should detail the nature of the impairment or condition, treatment dates, and the requested modifications to the testing environment.

Please have the letter sent to ada@fsmtb.org at the same time that you submit your MBLEx application, pay the exam fee, and have your massage program verify your education directly with FSMTB.

FSMTB will communicate your temporary conditions request to the test administration vendor. You may need to provide the supportive equipment, such as a stool to elevate a limb or a comfort pillow. Such arrangements will be documented and communicated to you through email, followed by your Authorization to Test, which allows you to schedule your appointment.

Modifications to the testing environment will not be considered or approved at the test center on the day of testing.

Retaking the Examination

If you are retaking the MBLEx, you may or may not need to reapply for testing accommodations, depending on your circumstances.

You do not have to resubmit supporting documentation if:

1. your previous request for testing accommodations was approved within the last year; and
2. you are requesting the same accommodations.

In these instances, you will simply indicate your request for accommodations on your new MBLEx application.

You will have to submit new supporting documentation if:

1. you are requesting additional or different accommodations; or
2. your previously submitted documentation does not meet the acceptable age of documentation as detailed on page seven (7).

Covered Disabilities

If you are requesting any deviation from general testing conditions because you are disabled, your disability must be one that is covered by the ADA. That is, you must have a documentable physical or mental impairment that substantially limits one or more major life activities.

Given the wide variety of possible disabilities, neither the law itself nor the regulations list all of the specific diseases or conditions that might constitute physical or mental impairments.

The ADA defines a physical impairment as:

Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological, musculoskeletal, special sense organs, respiratory (including speech organs), cardiovascular, reproductive, digestive, genitourinary, hemic, and lymphatic, skin, and endocrine.

The ADA defines a mental impairment as:

Any mental or psychological disorder, such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities.

Stress or depression may or may not be considered impairments, depending on whether they result from a documented physiological or mental disorder. Nonspecific diagnoses such as

“academic problems,” “learning style differences,” “slow reader,” “test difficulty,” or “test anxiety” do not by themselves constitute a learning disability. English as a foreign (second) language does not constitute a disability.

An impairment is classified as a disability under the ADA only if it substantially limits one or more major life activities. Some disabilities, such as blindness or deafness, are substantially limiting.

A variety of other impairments might be disabling for some individuals, though not for others, depending on the impact on their major life activities. An individual must be unable to perform, or be significantly limited in the ability to perform, an activity when compared to an average person in the general population. The determination as to whether an individual is substantially limited must be documented by a licensed professional and is based on the effect the impairment has on that individual's life activities.

Criteria for Information and Documentation

For all accommodations requests, the information and documentation submitted by the applicant and the licensed professional must:

1. State the diagnosed disability
2. Describe the specific accommodation(s) requested
3. Fully explain the current functional limitations resulting from the disability on the applicant's daily life
4. Explain any treatments or measures taken to mitigate its impact
5. Appear on official letterhead and be signed by the evaluator or professional qualified to make the diagnosis (including information about licensure, certification, credentials, and area of specialization)

Please note that there are time-related requirements for all evaluation documentation to be considered current:

Diagnosis	Acceptable Age of Documentation
Mental health conditions (bipolar disorder, depression, PTSD, GAD, etc.)	One (1) year or less
Attention deficit disorders (ADD / ADHD)	Three (3) years or less
Learning disabilities (cognitive, auditory, or visual processing disorders)	Five (5) years or less
Permanent disorders (physical or sensory related – visual impairment, hearing loss)	Record of permanent disability required

FSMTB reserves the right to request additional information at any time from applicants requesting MBLEx testing accommodations. In the event the supplied documentation is insufficient, applicants will be notified in writing.

After six (6) months, incomplete MBLEx applications expire without further notice to the applicant. The submission of a new application will be required, and the applicant must comply with all examination policies and fees in place at that time.

Required Documentation

Documentation Requirements for Learning or Cognitive Disabilities

If you have a specific learning or cognitive disability (e.g., attention deficit disorder, processing deficiency, or a physical or psychological disorder that affects cognitive function, you must also submit a comprehensive psychoeducational and/or neuropsychological assessment conducted within the previous five (5) years that confirms all diagnoses.

This assessment must be conducted by an evaluator with comprehensive training and direct experience with adults, and the report must be submitted on the evaluator's letterhead. The diagnostic report, which can be an existing report, or one specifically prepared to support your accommodations request, must provide objective evidence of a substantial limitation in cognition or learning. At a minimum, it must include the following elements:

1. A description and evaluation of the presenting problem, including DSM-5 symptoms.
2. Relevant educational or medical histories.
3. Description of the assessment and evaluative instruments used to establish that a cognitive disability exists and rule out alternative conditions, including but not limited to actual test scores on aptitude, achievement, information processing, and other measures that are reliable, valid, and standardized for use with adults.
4. A specific differential diagnosis that is supported by the test data, history, and/or clinical observations that shows that the applicant's functional limitations are due to the diagnosed disability and that rules out alternative conditions.
5. Specific recommendations for accommodations, including an explanation of why each recommended accommodation is necessary, with references to test results or clinical observations.

Accommodations Approval

If your request is approved, FSMTB will email you an ADA approval letter for you to confirm and accept the approved testing accommodations. Please sign the letter and email all pages back to FSMTB at ada@fsmtd.org.

In certain cases, the testing vendor will need to arrange for specific equipment to be in place for

the examination appointment. There may be a slight delay in approving such accommodations though FSTMB and the testing vendor will make every effort to minimize delays.

FSMTB will provide the approved ADA testing accommodation(s) to the testing vendor. You will receive an Authorization to Test (ATT) that will provide you with a telephone number you can use to schedule your exam appointment and website address. There are restrictions on which accommodations can be scheduled by the candidate online. If there are any questions about scheduling your accommodations, use the phone number provided to speak to a scheduling team member at Pearson VUE.

Confidentiality and Information Releases

Only ADA testing accommodations approved in advance by FSMTB will be honored at the test center. Accommodation requests will not be considered or approved at the test center or on the day of testing.

As an MBLEx applicant requesting ADA accommodations, you authorize FSMTB to contact the health care provider or evaluating professional(s) who treated you, as well as authorize the professional(s) to communicate with FSMTB about any information relevant to your eligibility for ADA testing accommodations.

All information related to your ADA testing accommodations will remain confidential and be used solely for the purpose of determining eligibility for reasonable ADA testing accommodations in the administration of the MBLEx.

Applicability of FSMTB Policies

All FSMTB policies and procedures outlined in the [MBLEx Candidate Handbook](#) apply to test takers using testing accommodations in the same manner as standard test takers, including, but not limited, to the policies regarding eligibility for testing, exam result invalidations, and disqualification or suspension from the MBLEx and FSMTB services for cheating and misconduct.

MBLEx Applications must be completed within six (6) months. Do not submit your MBLEx Application if you know that you will need more than six (6) months to secure and submit your ADA supporting documentation.

FSMTB and the MBLEx team look forward to assisting you with meeting your professional goals.



MBLEx

MASSAGE & BODYWORK
LICENSING EXAMINATION

Please direct questions to:

FSMTB Testing Accommodations Team

ada@fsmtb.org

866.962.3926

fsmtb.org